



City of Springfield
is seeking applications for
Electric System Operator Trainee I

Department: The Office of Public Utilities

Division: Operations

Final Date to Apply: 07/17/2026 at 5:59 PM CST,

Work Location: Miller Street

Starting Salary: \$40.1726/hour

Work Hours: Monday – Friday 7:00 a.m. - 3:30 p.m. (*hours may vary*)

Union: IBEW 193

In this role you will:

- Successfully retain and apply all aspects of the Operator Training Program from Operator Trainee I through full qualification as an Electric System Operator responsible for CWLP's portion of the Bulk Electric System.
- Perform reliably under high-pressure and stressful operating conditions, demonstrate strong focus, self-discipline, and the ability to study and apply complex technical material.
- Meet all certification and operational requirements, including passing the Basic Fundamentals of System Switching exam within 3 months and the NERC System Operator exam within 6 months, while supporting rotating shift work and cross-training for Trouble Clerk and Service Clerk duties and advancement to Operator Trainee II.
- Participate in structured on-the-job training with provided study materials while maintaining the ability to recall and execute previously learned operational functions.

Qualifications:

Candidates who wish to apply will be **required** to take the JATC test at **their own expense**. Candidates who successfully pass the exam will advance to the next phase of the selection process, which includes an in-person interview. Following the interview, candidates will complete a cognitive assessment, and those who successfully pass will be invited to participate in a second interview.

Benefits:

- Deferred Compensation
- Pension Plan
- Health, Dental, Vision, and Life Insurance
- Free Health Clinic
- 13 paid holidays
- 4 weeks paid parental leave
- 12 paid sick days annually
- Tuition Reimbursement
- 10-25 paid vacation days, based on years of service

If assistance in applying is required, please notify the Office of Human Resources at 217-789-2446 or humanresources@springfield.il.us