



City of Springfield

is seeking applications for

Assistant Superintendent of Distribution & General Services

Department: The Office of Public Utilities

Division: Electric Transmission & Distribution

Final Date to Apply: 2/16/2026 at 11:00 PM CST,
Open to current employees.

Work Location: Groth Street

Starting Salary: \$93,913.55-\$124,694.77
Union: N/A

Work Hours: Monday – Friday, 7:00 am – 3:30 pm,
hours may vary

In this role you will:

- Serve as Departmental Safety Supervisor: sit on the safety committee, help set meeting topics, lead meetings, and participate in accident investigations.
- Coordinate and schedule all Transmission and Distribution maintenance programs with Maintenance Supervisors.
- Coordinate and schedule all Transmission and Distribution construction projects with Maintenance Supervisors.
- Assist with scheduling and tracking annual and apprentice training.
- Ensure City of Springfield employment policies and labor agreements are applied fairly and consistently.
- Support emergency and storm restoration efforts, including after-hours on-call availability.

Qualifications:

The ideal internal candidate will possess knowledge, skill, and mental development equivalent to the completion of a four-year degree in electrical engineering, along with ten years of experience in electric construction and maintenance of electrical transmission and distribution systems, including at least two years of supervisory experience. An equivalent combination of education and experience will also be considered. The ideal candidate will be available for 24-hour on-call duty and able to receive and respond to after-hours calls via cell phone. **Preference for employment in all positions with the city shall be given to applicants who are full-time city residents.**

Benefits:

- Deferred Compensation
- Pension Plan
- Health, Dental, Vision, and Life Insurance
- Free Health Clinic
- 14 paid holidays
- 4 weeks paid parental leave
- 12 paid sick days annually
- Tuition Reimbursement
- 10-25 paid vacation days, based on years of service

If assistance in applying is required, please notify the Office of Human Resources at 217-789-2446 or humanresources@springfield.il.us